



NORTON SUB HAMDON and WEST CHINNOCK C of E VC PRIMARY SCHOOL FEDERATION



<p>2.8 A positive approach to the outdoors and the ability to use the outdoor environment to support children across all areas of learning</p> <p>2.9 Experience of mixed age teaching</p> <p>2.10 To lead by example through consistently high quality practice in all areas</p> <p>2.11 The ability to maintain professional and positive relationships with children, staff, parents and external agencies</p>	<p>D</p> <p>E</p> <p>E</p>	
<p><u>Professional skills</u></p> <p>3.1 To demonstrate the skills of a good teacher, including the ability to:</p> <ul style="list-style-type: none"> • Use first hand experiences to interest and encourage and engage pupils • Have very good behaviour management skills • Provide appropriate levels of challenge so that all pupils make good progress • Use assessment information effectively to plan next steps for children. <p>3.2 To work collaboratively and supportively with colleagues within Federation school, link schools and outside agencies</p> <p>3.3 The ability to respond to challenges with optimism</p> <p>3.4 To be committed to continual personal and professional development. To be reflective and learn from past experiences</p> <p>3.5 To be committed to equality, diversity and the inclusion of all</p> <p>3.6 To be able to communicate clearly both orally and in writing</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application form References Interview</p>
<p><u>Personal Characteristics</u></p> <p>4.1 Approachable with excellent interpersonal skills when dealing with others on all levels</p> <p>4.2 Well-organised, enthusiastic, energetic and flexible</p> <p>4.3 Resilient and demonstrates the ability to work under pressure. Manages time effectively</p> <p>4.4 Values and respects the views of children</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application form References Interview</p>



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4.5 Self-motivated and able to take initiative and responsibility	E	
4.6 A willingness to learn with and from colleagues	E	
4.7 Proactive in maintaining own professional development and can seek help from others when needed	E	
4.8 A commitment to take part in all aspects of the life of the School, including meetings, training, special events and other activities as required	E	
4.9 Adheres to the School's code of conduct	E	